



THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DIVISION OF OCCUPATIONAL SAFETY



DEVAL L. PATRICK
Governor

As determined by the Commissioner under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary of Labor and Workforce Development

TIMOTHY P. MURRAY
Lieutenant Governor

GEORGE E. NOEL
Director of Labor

HEATHER E. ROWE
Acting Commissioner of
Division of Occupational Safety

Prevailing Wage Rates

Awarding Authority: Southborough Board of Selectmen

Contract Number:

City/Town: SOUTHBOROUGH

Description of Work: Cordaville Hall Carpentry Works - Additional structural support for installation of folding wall panels. Frame and install a new exterior door (to be provided by town).

Job Location: ~~11 Cordaville Road~~ 9 Cordaville Road

| Classification | Effective Dates and Total Rates | | | | | | | | |
|--|---------------------------------|-----------|------------|-----------|------------|-----------|------------|----------|-------|
| Construction | | | | | | | | | |
| (2 AXLE) DRIVER - EQUIPMENT | 06/01/2010 | \$43.830 | 12/01/2010 | \$44.430 | 06/01/2011 | \$45.180 | 12/01/2011 | \$45.840 | |
| | 12/01/2011 | \$45.840 | 06/01/2012 | \$46.490 | 12/01/2012 | \$47.520 | | | |
| (3 AXLE) DRIVER - EQUIPMENT | 06/01/2010 | \$43.900 | 12/01/2010 | \$44.500 | 06/01/2011 | \$45.250 | 12/01/2011 | \$45.910 | |
| | 12/01/2011 | \$45.910 | 06/01/2012 | \$46.560 | 12/01/2012 | \$47.590 | | | |
| (4 & 5 AXLE) DRIVER - EQUIPMENT | 06/01/2010 | \$44.020 | 12/01/2010 | \$44.620 | 06/01/2011 | \$45.370 | 12/01/2011 | \$46.030 | |
| | 12/01/2011 | \$46.030 | 06/01/2012 | \$46.680 | 12/01/2012 | \$47.710 | | | |
| ADS/SUBMERSIBLE PILOT | 08/01/2009 | \$101.110 | 08/01/2010 | \$104.640 | 08/01/2011 | \$108.760 | | | |
| AIR TRACK OPERATOR | 06/01/2010 | \$45.500 | 12/01/2010 | \$46.750 | 06/01/2011 | \$47.750 | | | |
| | 12/01/2011 | \$49.000 | | | | | | | |
| ASBESTOS WORKER (PIPES & TANKS) | 12/01/2009 | \$40.250 | | | | | | | |
| ASPHALT RAKER | 06/01/2010 | \$45.000 | 12/01/2010 | \$46.250 | 06/01/2011 | \$47.250 | | | |
| | 12/01/2011 | \$48.500 | | | | | | | |
| ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE | 06/01/2010 | \$59.730 | 12/01/2010 | \$60.980 | | | | | |
| BACKHOE/FRONT-END LOADER | 06/01/2010 | \$59.730 | 12/01/2010 | \$60.980 | | | | | |
| BARCO-TYPE JUMPING TAMPER | 06/01/2010 | \$45.000 | 12/01/2010 | \$46.250 | 06/01/2011 | \$47.250 | | | |
| | 12/01/2011 | \$48.500 | | | | | | | |
| BLOCK PAVER, RAMMER / CURB SETTER | 06/01/2010 | \$45.500 | 12/01/2010 | \$46.750 | 06/01/2011 | \$47.750 | | | |
| | 12/01/2011 | \$49.000 | | | | | | | |
| BOILER MAKER | 01/01/2010 | \$55.850 | | | | | | | |
| APPRENTICE: BOILERMAKER - Local 29 | | | | | | | | | |
| Ratio | Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| 1:5 | % | 65.00 | 65.00 | 70.00 | 75.00 | 80.00 | 85.00 | 90.00 | 95.00 |
| Apprentice wages shall be no less than the following: | | | | | | | | | |
| Step 1\$42.66/2\$42.66/3\$44.54/4\$46.43/5\$48.31/6\$50.20/7\$52.08/8\$53.97 | | | | | | | | | |
| BRICK/STONE/ARTIFICIAL MASONRY (INCL. MASONRY WATERPROOFING) | 03/01/2010 | \$66.540 | 09/01/2010 | \$67.940 | 03/01/2011 | \$68.940 | | | |
| | 09/01/2011 | \$70.290 | 03/01/2012 | \$71.290 | | | | | |
| APPRENTICE: BRICK/PLASTER/CEMENT MASON - Local 1 Lowell | | | | | | | | | |
| Ratio | Step | 1 | 2 | 3 | 4 | 5 | 6 | | |
| 1:5 | % | 50.00 | 60.00 | 70.00 | 80.00 | 90.00 | 95.00 | | |
| Apprentice wages shall be no less than the following: | | | | | | | | | |
| Step 1\$44.61/2\$49.00/3\$53.38/4\$57.77/5\$62.15/6\$64.35 | | | | | | | | | |
| BULLDOZER/GRADER/SCRAPER | 06/01/2010 | \$59.380 | 12/01/2010 | \$60.630 | | | | | |
| CAISSON & UNDERPINNING BOTTOM MAN | 06/01/2010 | \$49.250 | 12/01/2010 | \$50.500 | 06/01/2011 | \$51.500 | | | |
| | 12/01/2011 | \$52.750 | | | | | | | |
| CAISSON & UNDERPINNING LABORER | 06/01/2010 | \$48.100 | 12/01/2010 | \$49.350 | 06/01/2011 | \$50.350 | | | |
| | 12/01/2011 | \$51.600 | | | | | | | |
| CAISSON & UNDERPINNING TOP MAN | 06/01/2010 | \$48.100 | 12/01/2010 | \$49.350 | 06/01/2011 | \$50.350 | | | |
| | 12/01/2011 | \$51.600 | | | | | | | |

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Prevailing Wage Rates

Awarding Authority: Southborough Board of Selectmen

Contract Number:

City/Town: SOUTHBOROUGH

Description of Work: Cordaville Hall Carpentry Works - Additional structural support for installation of folding wall panels. Frame and install a new exterior door (to be provided by town).

Job Location: ~~11 Cordaville Road~~ 9 Cordaville Road

| Classification | | Effective Dates and Total Rates | | | | | | | |
|---|------|---------------------------------|-----------|------------|-----------|------------|-----------|-------|-------|
| CARBIDE CORE DRILL OPERATOR | | 06/01/2010 | \$45.000 | 12/01/2010 | \$46.250 | 06/01/2011 | \$47.250 | | |
| | | 12/01/2011 | \$48.500 | | | | | | |
| CARPENTER | | 03/01/2010 | \$54.500 | 09/01/2010 | \$55.380 | 03/01/2011 | \$56.250 | | |
| | | 09/01/2011 | \$57.380 | 03/01/2012 | \$58.500 | | | | |
| APPRENTICE: CARPENTER - Zone 2 Eastern MA | | | | | | | | | |
| Ratio | Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| 1:5 | % | 50.00 | 60.00 | 70.00 | 75.00 | 80.00 | 80.00 | 90.00 | 90.00 |
| Apprentice wages shall be no less than the following: | | | | | | | | | |
| Step 1\$25.15/2\$28.32/3\$40.27/4\$41.86/5\$45.01/6\$45.01/7\$49.76/8\$49.76 | | | | | | | | | |
| CEMENT MASONRY/PLASTERING | | 03/01/2010 | \$63.980 | 09/01/2010 | \$64.510 | 03/01/2011 | \$64.890 | | |
| | | 09/01/2011 | \$65.400 | 03/01/2012 | \$65.780 | | | | |
| CHAIN SAW OPERATOR | | 06/01/2010 | \$45.000 | 12/01/2010 | \$46.250 | 06/01/2011 | \$47.250 | | |
| | | 12/01/2011 | \$48.500 | | | | | | |
| CLAM SHELLS/SLURRY BUCKETS/HEADING MACHINES | | 06/01/2010 | \$60.730 | 12/01/2010 | \$61.980 | | | | |
| COMPRESSOR OPERATOR | | 06/01/2010 | \$48.760 | 12/01/2010 | \$49.690 | | | | |
| DELEADER (BRIDGE) | | 01/01/2010 | \$63.410 | | | | | | |
| DEMO: ADZEMAN | | 06/01/2010 | \$48.100 | 12/01/2010 | \$49.350 | 06/01/2011 | \$50.350 | | |
| | | 12/01/2011 | \$51.600 | | | | | | |
| DEMO: BACKHOE/LOADER/HAMMER OPERATOR | | 06/01/2010 | \$49.100 | 12/01/2010 | \$50.350 | 06/01/2011 | \$51.350 | | |
| | | 12/01/2011 | \$52.600 | | | | | | |
| DEMO: BURNERS | | 06/01/2010 | \$48.850 | 12/01/2010 | \$50.100 | 06/01/2011 | \$51.100 | | |
| | | 12/01/2011 | \$52.350 | | | | | | |
| DEMO: CONCRETE CUTTER/SAWYER | | 06/01/2010 | \$49.100 | 12/01/2010 | \$50.350 | 06/01/2011 | \$51.350 | | |
| | | 12/01/2011 | \$52.600 | | | | | | |
| DEMO: JACKHAMMER OPERATOR | | 06/01/2010 | \$48.850 | 12/01/2010 | \$50.100 | 06/01/2011 | \$51.100 | | |
| | | 12/01/2011 | \$52.350 | | | | | | |
| DEMO: WRECKING LABORER | | 06/01/2010 | \$48.100 | 12/01/2010 | \$49.350 | 06/01/2011 | \$50.350 | | |
| | | 12/01/2011 | \$51.600 | | | | | | |
| DIRECTIONAL DRILL MACHINE OPERATOR | | 06/01/2010 | \$59.380 | 12/01/2010 | \$60.630 | | | | |
| DIVER | | 08/01/2009 | \$75.090 | 08/01/2010 | \$77.440 | 08/01/2011 | \$80.190 | | |
| DIVER TENDER | | 08/01/2009 | \$60.220 | 08/01/2010 | \$62.570 | 08/01/2011 | \$65.320 | | |
| DIVER TENDER (EFFLUENT) | | 08/01/2009 | \$78.810 | 08/01/2010 | \$82.330 | 08/01/2011 | \$86.460 | | |
| DIVER/SLURRY (EFFLUENT) | | 08/01/2009 | \$101.110 | 08/01/2010 | \$104.640 | 08/01/2011 | \$108.760 | | |
| ELECTRICIAN | | 06/01/2009 | \$53.090 | | | | | | |
| APPRENTICE: ELECTRICIAN - Local 96 | | | | | | | | | |
| Ratio | Step | 1 | 2 | 3 | 4 | 5 | 6 | | |
| 2:3*** | % | 40.00 | 43.00 | 48.00 | 55.00 | 65.00 | 80.00 | | |
| Apprentice wages shall be no less than the following: Steps 1-2 are 1000 hrs; Steps 3-6 are 1500 hrs. | | | | | | | | | |
| Step 1\$22.20/2\$23.31/3\$31.82/4\$34.67/5\$38.77/6\$44.91 | | | | | | | | | |
| ELEVATOR CONSTRUCTOR | | 01/01/2010 | \$60.110 | 01/01/2011 | \$61.610 | 01/01/2012 | \$63.110 | | |

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Prevailing Wage Rates

Awarding Authority: Southborough Board of Selectmen

Contract Number:

City/Town: SOUTHBOROUGH

Description of Work: Cordaville Hall Carpentry Works - Additional structural support for installation of folding wall panels. Frame and install a new exterior door (to be provided by town).

Job Location: ~~11 Cordaville Road~~ 9 Cordaville Road

Classification

Effective Dates and Total Rates

| Classification | Effective Dates | Total Rates |
|--|-----------------|--|
| APPRENTICE: ELEVATOR CONSTRUCTOR - Local 41 | | |
| Ratio Step | 1 | 2 3 4 5 |
| 1:1 % | 50.00 | 55.00 65.00 70.00 80.00 |
| Apprentice wages shall be no less than the following: Steps 1-2 are 6 mos.; Steps 3-5 are 1 year | | |
| Step 1\$37.93/2\$40.14/3\$44.58/4\$46.80/5\$51.27 | | |
| ELEVATOR CONSTRUCTOR HELPER | 01/01/2010 | \$46.800 01/01/2011 \$47.850 01/01/2012 \$48.900 |
| FENCE & GUARD RAIL ERECTOR | 06/01/2010 | \$45.000 12/01/2010 \$46.250 06/01/2011 \$47.250 |
| | 12/01/2011 | \$48.500 |
| FIELD ENG. - INST. PERSON (BLDG, SITE, HVY CONST) | 05/01/2010 | \$56.950 11/01/2010 \$58.190 05/01/2011 \$59.430 |
| FIELD ENG. - ROD PERSON (BLDG, SITE, HVY CONST) | 05/01/2010 | \$41.520 11/01/2010 \$42.250 05/01/2011 \$42.980 |
| FIELD ENG.-CHIEF OF PARTY (BLDG, SITE, HVY CONST) | 05/01/2010 | \$58.320 11/01/2010 \$59.570 05/01/2011 \$60.820 |
| FIRE ALARM INSTALLER | 06/01/2009 | \$53.090 |
| FIRE ALARM REPAIR / MAINTENANCE | 06/01/2009 | \$53.090 |
| FIREMAN (ASST. ENGINEER) | 06/01/2010 | \$53.760 12/01/2010 \$54.840 |
| FLAGGER & SIGNALER | 06/01/2010 | \$36.400 12/01/2010 \$36.400 06/01/2011 \$37.400 |
| | 12/01/2011 | \$37.400 |
| FLOORCOVERER | 03/01/2010 | \$59.630 09/01/2010 \$60.380 03/01/2011 \$61.130 |
| | 09/01/2011 | \$62.380 03/01/2012 \$63.630 |
| APPRENTICE: FLOORCOVERER - Local 2168 Zone 1 | | |
| Ratio Step | 1 | 2 3 4 5 6 7 8 |
| 1:1 % | 50.00 | 55.00 60.00 65.00 70.00 75.00 80.00 85.00 |
| Apprentice rates shall be no less than the following: Steps are 750 hrs. | | |
| Step 1\$27.35/2\$29.13/3\$39.93/4\$41.71/5\$45.32/6\$47.10/7\$50.69/8\$52.47 | | |
| FORK LIFT/CHERRY PICKER | 06/01/2010 | \$59.730 12/01/2010 \$60.980 |
| GENERATOR/LIGHTING PLANT/HEATERS | 06/01/2010 | \$48.760 12/01/2010 \$49.690 |
| GLAZIER (GLASS PLANK/AIR BARRIER/INTERIOR SYSTEMS) | 01/01/2010 | \$52.910 |
| APPRENTICE: GLAZIER - Local 35 Zone 2 | | |
| Ratio Step | 1 | 2 3 4 5 6 7 8 |
| 1:1 % | 50.00 | 55.00 60.00 65.00 70.00 75.00 80.00 90.00 |
| Apprentice wages shall be no less than the following: Steps are 750 hrs. | | |
| Step 1\$23.86/2\$28.43/3\$30.31/4\$32.18/5\$41.26/6\$43.13/7\$45.01/8\$48.76 | | |
| HOISTING ENGINEER/CRANES/GRADALLS | 06/01/2010 | \$59.730 12/01/2010 \$60.980 |
| APPRENTICE: HOIST/PORT. ENG.- Local 4 | | |
| Ratio Step | 1 | 2 3 4 5 6 7 8 |
| 1:6 % | 55.00 | 60.00 65.00 70.00 75.00 80.00 85.00 90.00 |
| Apprentice wages shall be no less than the following: | | |
| Step 1\$30.40/2\$44.42/3\$46.33/4\$48.25/5\$50.16/6\$52.07/7\$53.99/8\$55.90 | | |
| HVAC (DUCTWORK) | 07/01/2010 | \$49.840 01/01/2011 \$50.950 |
| HVAC (ELECTRICAL CONTROLS) | 06/01/2009 | \$53.090 |

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Job Location: ~~11 Cordaville Road~~ 9 Cordaville Road

| Classification | Effective Dates and Total Rates | | | | | |
|--|---------------------------------|----------|--------------------------------|----------|------------|-------------|
| HVAC (TESTING AND BALANCING - AIR) | 07/01/2010 | \$49.840 | 01/01/2011 | \$50.950 | | |
| HVAC (TESTING AND BALANCING -WATER) | 03/01/2010 | \$68.730 | | | | |
| HVAC MECHANIC | 03/01/2010 | \$68.730 | | | | |
| HYDRAULIC DRILLS | 06/01/2010 | \$45.500 | 12/01/2010 | \$46.750 | 06/01/2011 | \$47.750 |
| | 12/01/2011 | \$49.000 | | | | |
| INSULATOR (PIPES & TANKS) | 09/01/2009 | \$55.160 | 09/01/2010 | \$57.320 | | |
| APPRENTICE: ASBESTOS INSULATOR (Pipes & Tanks) - Local 6 Worcester | | | | | | |
| Ratio | Step | 1 | 2 | 3 | 4 | |
| 1:4 | % | 50.00 | 60.00 | 70.00 | 80.00 | |
| Apprentice wages shall be no less than the following: | | | Steps are 1 year | | | |
| Step 1 \$34.09/2\$38.30/3\$42.52/4\$46.73 | | | | | | |
| IRONWORKER/WELDER | 03/16/2010 | \$60.640 | | | | |
| APPRENTICE: IRONWORKER - Local 7 Worcester | | | | | | |
| Ratio | Step | 1 | 2 | 3 | 4 | 5 6 |
| | % | 60.00 | 70.00 | 75.00 | 80.00 | 85.00 90.00 |
| Apprentice wages shall be no less than the following: | | | Structural 1:6; Ornamental 1:4 | | | |
| Step 1 \$45.65/2\$49.15/3\$50.90/4\$52.65/5\$54.40/6\$56.15 | | | | | | |
| JACKHAMMER & PAVING BREAKER OPERATOR | 06/01/2010 | \$45.000 | 12/01/2010 | \$46.250 | 06/01/2011 | \$47.250 |
| | 12/01/2011 | \$48.500 | | | | |
| LABORER | 06/01/2010 | \$44.750 | 12/01/2010 | \$46.000 | 06/01/2011 | \$47.000 |
| | 12/01/2011 | \$48.250 | | | | |
| APPRENTICE: LABORER - Zone 2 | | | | | | |
| Ratio | Step | 1 | 2 | 3 | 4 | |
| 1:5 | % | 60.00 | 70.00 | 80.00 | 90.00 | |
| Apprentice wages shall be no less than the following: | | | | | | |
| Step 1 \$33.61/2\$36.40/3\$39.18/4\$41.97 | | | | | | |
| LABORER: CARPENTER TENDER | 06/01/2010 | \$44.750 | 12/01/2010 | \$46.000 | 06/01/2011 | \$47.000 |
| | 12/01/2011 | \$48.250 | | | | |
| LABORER: CEMENT FINISHER TENDER | 06/01/2010 | \$44.750 | 12/01/2010 | \$46.000 | 06/01/2011 | \$47.000 |
| | 12/01/2011 | \$48.250 | | | | |
| LABORER: HAZARDOUS WASTE/ASBESTOS REMOVER | 06/01/2010 | \$44.750 | 12/01/2010 | \$46.000 | 06/01/2011 | \$47.000 |
| | 12/01/2011 | \$48.250 | | | | |
| LABORER: MASON TENDER | 06/01/2010 | \$45.000 | 12/01/2010 | \$46.250 | 06/01/2011 | \$47.250 |
| | 12/01/2011 | \$48.500 | | | | |
| LABORER: MULTI-TRADE TENDER | 06/01/2010 | \$44.750 | 12/01/2010 | \$46.000 | 06/01/2011 | \$47.000 |
| | 12/01/2011 | \$48.250 | | | | |
| LABORER: TREE REMOVER | 06/01/2010 | \$44.750 | 12/01/2010 | \$46.000 | 06/01/2011 | \$47.000 |
| | 12/01/2011 | \$48.250 | | | | |

This classification applies to the wholesale removal of standing trees including all associated trimming of branches and limbs, and applies to the removal of branches at locations not on or around utility lines.

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Job Location: ~~11 Cordaville Road~~ 9 Cordaville Road

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|--|---------------------------------|----------|------------|----------|--------------------|----------|-------|-------|-------|
| LASER BEAM OPERATOR | 06/01/2010 | \$45.000 | 12/01/2010 | \$46.250 | 06/01/2011 | \$47.250 | | | |
| | 12/01/2011 | \$48.500 | | | | | | | |
| MARBLE & TILE FINISHERS | 02/01/2010 | \$56.950 | 08/01/2010 | \$58.470 | 02/01/2011 | \$59.270 | | | |
| | 08/01/2011 | \$60.950 | 02/01/2012 | \$61.740 | | | | | |
| APPRENTICE: MARBLE & TILE FINISHER - Local 3 Marble & Tile | | | | | | | | | |
| Ratio | Step | 1 | 2 | 3 | 4 | 5 | | | |
| 1:3 | % | 50.00 | 60.00 | 70.00 | 80.00 | 90.00 | | | |
| Apprentice wages shall be no less than the following: | | | | | Steps are 800 hrs. | | | | |
| Step 1\$39.66/2\$43.11/3\$46.57/4\$50.03/5\$53.49 | | | | | | | | | |
| MARBLE MASONS, TILELAYERS & TERRAZZO MECH | 03/01/2010 | \$66.540 | 09/01/2010 | \$67.940 | 03/01/2011 | \$68.940 | | | |
| | 09/01/2011 | \$70.290 | 03/01/2012 | \$71.290 | | | | | |
| APPRENTICE: BRICK/PLASTER/CEMENT MASON - Local 1 Worcester | | | | | | | | | |
| Ratio | Step | 1 | 2 | 3 | 4 | 5 | 6 | | |
| 1:5 | % | 50.00 | 60.00 | 70.00 | 80.00 | 90.00 | 95.00 | | |
| Apprentice wages shall be no less than the following: | | | | | | | | | |
| Step 1\$44.61/2\$49.00/3\$53.38/4\$57.77/5\$62.15/6\$64.35 | | | | | | | | | |
| MECH. SWEEPER OPERATOR (NON-CONSTRUCTION) | 07/01/2010 | \$29.590 | 07/01/2011 | \$30.290 | | | | | |
| MECH. SWEEPER OPERATOR (ON CONST. SITES) | 06/01/2010 | \$59.380 | 12/01/2010 | \$60.630 | | | | | |
| MECHANICS MAINTENANCE | 06/01/2010 | \$59.380 | 12/01/2010 | \$60.630 | | | | | |
| MILLWRIGHT (Zone 2) | 04/01/2010 | \$53.990 | | | | | | | |
| APPRENTICE: MILLWRIGHT - Local 1121 Zone 2 | | | | | | | | | |
| Ratio | Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| 1:5 | % | 50.00 | 55.00 | 60.00 | 65.00 | 70.00 | 75.00 | 80.00 | 85.00 |
| Apprentice wages shall be no less than the following: | | | | | | | | | |
| Step 1\$33.70/2\$35.28/3\$38.33/4\$39.91/5\$42.96/6\$44.55/7\$46.16/8\$47.74 | | | | | | | | | |
| MORTAR MIXER | 06/01/2010 | \$45.000 | 12/01/2010 | \$46.250 | 06/01/2011 | \$47.250 | | | |
| | 12/01/2011 | \$48.500 | | | | | | | |
| OILER (OTHER THAN TRUCK CRANES, GRADALLS) | 06/01/2010 | \$42.430 | 12/01/2010 | \$43.170 | | | | | |
| OILER (TRUCK CRANES, GRADALLS) | 06/01/2010 | \$45.500 | 12/01/2010 | \$46.330 | | | | | |
| OTHER POWER DRIVEN EQUIPMENT - CLASS II | 06/01/2010 | \$59.380 | 12/01/2010 | \$60.630 | | | | | |
| PAINTER (BRIDGES/TANKS) | 01/01/2010 | \$63.410 | | | | | | | |
| APPRENTICE: PAINTER Local 35 - BRIDGES/TANKS | | | | | | | | | |
| Ratio | Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| 1:1 | % | 50.00 | 55.00 | 60.00 | 65.00 | 70.00 | 75.00 | 80.00 | 90.00 |
| Apprentice wages shall be no less than the following: | | | | | Steps are 750 hrs. | | | | |
| Step 1\$29.31/2\$34.43/3\$36.85/4\$39.27/5\$48.89/6\$51.31/7\$53.73/8\$58.57 | | | | | | | | | |
| PAINTER (SPRAY OR SANDBLAST, NEW) * | 01/01/2010 | \$54.310 | | | | | | | |

* If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used.

This wage schedule must be posted at the work site in accordance with M.G.L. c. 149, § 27. Failure of the employer to pay "prevailing wage rates," which are the minimum wage rates listed above, on public works projects is a violation of M.G.L. c. 149, § 27. Employees not receiving such rates should report the violation to the Fair Labor Division of the Office of the Attorney General, 100 Cambridge Street, Boston, MA 02108; Tel: 617-727-3465. Contractors with questions about the wage rates or classifications included on the wage schedules have an affirmative obligation to inquire with DOS at www.mass.gov/dos/pw or at 617-626-6952.



THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DIVISION OF OCCUPATIONAL SAFETY



DEVAL L. PATRICK
Governor

As determined by the Commissioner under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary of Labor and Workforce Development

TIMOTHY P. MURRAY
Lieutenant Governor

GEORGE E. NOEL
Director of Labor

HEATHER E. ROWE
Acting Commissioner of
Division of Occupational Safety

Prevailing Wage Rates

Awarding Authority: Southborough Board of Selectmen

Contract Number:

City/Town: SOUTHBOROUGH

Description of Work: Cordaville Hall Carpentry Works - Additional structural support for installation of folding wall panels. Frame and install a new exterior door (to be provided by town).

Job Location: ~~11 Cordaville Road~~ 9 Cordaville Road

Classification

Effective Dates and Total Rates

| | | | | | | | | | | |
|--|------|-------|-------|-------|------------|----------|------------|----------|------------|----------|
| APPRENTICE: PAINTER Local 35 Zone 2 - Spray/Sandblast - New | | | | | | | | | | |
| Ratio | Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | |
| 1:1 | % | 50.00 | 55.00 | 60.00 | 65.00 | 70.00 | 75.00 | 80.00 | 90.00 | |
| Apprentice wages shall be no less than the following: | | | | | | | | | | |
| Step 1\$24.76/2\$31.85/3\$33.55/4\$32.24/5\$44.14/6\$45.83/7\$47.53/8\$50.92 | | | | | | | | | | |
| PAINTER (SPRAY OR SANDBLAST, REPAINT) | | | | | 01/01/2010 | \$52.370 | | | | |
| APPRENTICE: PAINTER Local 35 Zone 2 - Spray/Sandblast - Repaint | | | | | | | | | | |
| Ratio | Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | |
| 1:1 | % | 50.00 | 55.00 | 60.00 | 65.00 | 70.00 | 75.00 | 80.00 | 90.00 | |
| Apprentice wages shall be no less than the following: | | | | | | | | | | |
| Step 1\$23.79/2\$30.78/3\$32.38/4\$33.98/5\$42.78/6\$44.38/7\$45.98/8\$49.17 | | | | | | | | | | |
| PAINTER (TRAFFIC MARKINGS) | | | | | 06/01/2010 | \$44.750 | 12/01/2010 | \$46.000 | 06/01/2011 | \$47.000 |
| | | | | | 12/01/2011 | \$48.250 | | | | |
| PAINTER / TAPER (BRUSH, NEW) * | | | | | 01/01/2010 | \$52.910 | | | | |
| * If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used. | | | | | | | | | | |
| APPRENTICE: PAINTER - Local 35 Zone 2 - BRUSH NEW | | | | | | | | | | |
| Ratio | Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | |
| 1:1 | % | 50.00 | 55.00 | 60.00 | 65.00 | 70.00 | 75.00 | 80.00 | 90.00 | |
| Apprentice wages shall be no less than the following: | | | | | | | | | | |
| Step 1\$23.86/2\$28.43/3\$30.31/4\$32.18/5\$41.26/6\$43.13/7\$45.01/8\$48.76 | | | | | | | | | | |
| PAINTER / TAPER (BRUSH, REPAINT) | | | | | 01/01/2010 | \$50.970 | | | | |
| APPRENTICE: PAINTER Local 35 Zone 2 - BRUSH REPAINT | | | | | | | | | | |
| Ratio | Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | |
| 1:1 | % | 50.00 | 55.00 | 60.00 | 65.00 | 70.00 | 75.00 | 80.00 | 90.00 | |
| Apprentice wages shall be no less than the following: | | | | | | | | | | |
| Step 1\$22.89/2\$27.36/3\$29.14/4\$30.92/5\$39.90/6\$41.68/7\$43.46/8\$47.01 | | | | | | | | | | |
| PANEL & PICKUP TRUCKS DRIVER | | | | | 06/01/2010 | \$43.660 | 12/01/2010 | \$44.260 | 06/01/2011 | \$45.010 |
| | | | | | 12/01/2011 | \$45.670 | 06/01/2012 | \$46.320 | 12/01/2012 | \$47.350 |
| PIER AND DOCK CONSTRUCTOR (UNDERPINNING AND DECK) | | | | | 08/01/2009 | \$60.220 | 08/01/2010 | \$62.570 | 08/01/2011 | \$65.320 |
| PILE DRIVER | | | | | 08/01/2009 | \$60.220 | 08/01/2010 | \$62.570 | 08/01/2011 | \$65.320 |
| APPRENTICE: PILE DRIVER - Local 56 Zone 1 | | | | | | | | | | |
| Ratio | Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | |
| 1:3 | % | 60.00 | 65.00 | 70.00 | 75.00 | 80.00 | 85.00 | 90.00 | 95.00 | |
| Apprentice wages shall be no less than the following: | | | | | | | | | | |
| Step 1\$45.35/2\$47.21/3\$49.07/4\$50.93/5\$52.79/6\$54.64/7\$56.50/8\$58.36 | | | | | | | | | | |
| PIPEFITTER & STEAMFITTER | | | | | 03/01/2010 | \$68.730 | | | | |

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DEVAL L. PATRICK
Governor

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TIMOTHY P. MURRAY
Lieutenant Governor

GEORGE E. NOEL
Director of Labor

HEATHER E. ROWE
Acting Commissioner of
Division of Occupational Safety

Prevailing Wage Rates

Awarding Authority: Southborough Board of Selectmen

Contract Number:

City/Town: SOUTHBOROUGH

Description of Work: Cordaville Hall Carpentry Works - Additional structural support for installation of folding wall panels. Frame and install a new exterior door (to be provided by town).

Job Location: ~~11 Cordaville Road~~ 9 Cordaville Road

Classification

Effective Dates and Total Rates

| Classification | Effective Dates | Total Rates |
|---|-----------------------|---|
| APPRENTICE: PIPEFITTER - Local 537 | | |
| Ratio Step 1 2 3 4 5 | | |
| ** % 40.00 45.00 60.00 70.00 80.00 | | |
| Apprentice Rates-Step1\$33.94/2\$43.38/3\$50.29/4\$54.90/5\$59.51 | | ** 1:3; 3:15; 1:10 thereafter / Steps are 1 yr. |
| Refrig/AC Mechanic **1:1;1:2;2:4;3:6;4:8;5:10;6:12;7:14;8:17;9:20;10:23(Max) | | |
| PIPELAYER | 06/01/2010 12/01/2011 | \$45.000 \$46.250 \$47.250 |
| PLUMBERS & GASFITTERS | 03/01/2010 | \$67.500 |
| APPRENTICE: PLUMBER - Local 12 | | |
| Ratio Step 1 2 3 4 5 | | |
| ** % 35.00 40.00 55.00 65.00 75.00 | | |
| Apprentice wages shall be no less than the following: | | ** 1:2; 2:6; 3:10; 4:14; 5:19/Steps are 1 yr |
| Step 1\$30.03/2\$32.90/3\$41.57/4\$47.32/ 4w/lic\$50.20 /5\$53.07/ 5w/lic\$55.98 | | |
| PNEUMATIC CONTROLS (TEMP.) | 03/01/2010 | \$68.730 |
| PNEUMATIC DRILL/TOOL OPERATOR | 06/01/2010 12/01/2011 | \$45.000 \$46.250 \$47.250 |
| POWDERMAN & BLASTER | 06/01/2010 12/01/2011 | \$45.750 \$47.000 \$48.000 |
| POWER SHOVEL/DERRICK/TRENCHING MACHINE | 06/01/2010 | \$59.730 |
| PUMP OPERATOR (CONCRETE) | 06/01/2010 | \$59.730 |
| PUMP OPERATOR (DEWATERING, OTHER) | 06/01/2010 | \$48.760 |
| READY-MIX CONCRETE DRIVER | 05/01/2010 | \$33.980 |
| RECLAIMERS | 06/01/2010 | \$59.380 |
| RESIDENTIAL WOOD FRAME CARPENTER ** | 04/01/2009 | \$35.620 |
| ** The Residential Wood Frame Carpenter classification applies only to the construction of new, wood frame residences that do not exceed four stories including the basement. | | |
| As of 9/1/09 Carpentry work on wood-frame residential WEATHERIZATION projects shall be paid the RESIDENTIAL WOOD FRAME CARPENTER rate. | | |
| APPRENTICE: CARPENTER (Residential Wood Frame) - Zone 2 | | |
| Ratio Step 1 2 3 4 5 6 7 8 | | |
| 1:5 % 60.00 60.00 65.00 70.00 75.00 80.00 85.00 90.00 | | |
| Apprentice wages shall be no less than the following: | | |
| Step 1\$20.13/2\$26.04/3\$27.23/4\$28.43/5\$29.63/6\$30.83/7\$32.03/8\$33.22 | | |
| RIDE-ON MOTORIZED BUGGY OPERATOR | 06/01/2010 12/01/2011 | \$45.000 \$46.250 \$47.250 |
| ROLLER/SPREADER/MULCHING MACHINE | 06/01/2010 | \$59.380 |
| ROOFER (Inc.Roofer Waterproofing & Roofer Damproofg) | 02/01/2009 | \$53.860 |

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HEATHER E. ROWE
Acting Commissioner of
Division of Occupational Safety

Prevailing Wage Rates

Awarding Authority: Southborough Board of Selectmen

Contract Number:

City/Town: SOUTHBOROUGH

Description of Work: Cordaville Hall Carpentry Works - Additional structural support for installation of folding wall panels. Frame and install a new exterior door (to be provided by town).

Job Location: ~~11 Cordaville Road~~ 9 Cordaville Road

Classification

Effective Dates and Total Rates

| | | | | | | | | | | | |
|---|------|-------|-------|-------|-------|--|----------|------------|----------|------------|----------|
| APPRENTICE: ROOFER - Local 33 | | | | | | | | | | | |
| Ratio | Step | 1 | 2 | 3 | 4 | 5 | | | | | |
| ** | % | 50.00 | 60.00 | 65.00 | 75.00 | 85.00 | | | | | |
| ** 1:5, 2:6-10, the 1:10; Reroofing: 1:4, then 1:1 | | | | | | Step 1 is 2000 hrs.; Steps 2-5 are 1000 hrs. | | | | | |
| Apprentice rates no less than: Step 1\$34.48/2\$40.86/3\$42.58/4\$46.02/5\$49.50 | | | | | | | | | | | |
| SHEETMETAL WORKER | | | | | | 07/01/2010 | \$49.840 | 01/01/2011 | \$50.950 | | |
| APPRENTICE: SHEET METAL WORKER - Local 63 | | | | | | | | | | | |
| Ratio | Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 1:3 | % | 45.00 | 50.00 | 55.00 | 60.00 | 65.00 | 70.00 | 75.00 | 80.00 | 85.00 | 90.00 |
| Apprentice wages shall be no less than the following Steps: 1\$18.79/2\$20.52/3\$28.29/4\$30.03/5\$31.75/6\$33.49/7\$35.22/8\$41.89/9\$43.63/10\$45.36 | | | | | | | | | | | |
| SIGN ERECTOR | | | | | | 06/01/2009 | \$37.780 | | | | |
| APPRENTICE: SIGN ERECTOR - Local 35 Zone 2 | | | | | | | | | | | |
| Ratio | Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | |
| 1:1 | % | 50.00 | 55.00 | 60.00 | 65.00 | 70.00 | 75.00 | 80.00 | 85.00 | 90.00 | |
| Steps are 4 mos. | | | | | | | | | | | |
| SLATE / TILE / PRECAST CONCRETE ROOFER | | | | | | 02/01/2009 | \$54.110 | | | | |
| SPECIALIZED EARTH MOVING EQUIP < 35 TONS | | | | | | 06/01/2010 | \$44.120 | 12/01/2010 | \$44.720 | 06/01/2011 | \$45.470 |
| | | | | | | 12/01/2011 | \$46.130 | 06/01/2012 | \$46.780 | 12/01/2012 | \$47.810 |
| SPECIALIZED EARTH MOVING EQUIP > 35 TONS | | | | | | 06/01/2010 | \$44.410 | 12/01/2010 | \$45.010 | 06/01/2011 | \$45.760 |
| | | | | | | 12/01/2011 | \$46.420 | 06/01/2012 | \$47.070 | 12/01/2012 | \$48.100 |
| SPRINKLER FITTER | | | | | | 04/01/2010 | \$69.550 | | | | |
| APPRENTICE: SPRINKLER FITTER - Local 550 | | | | | | | | | | | |
| Ratio | Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 1:1 | % | 40.00 | 45.00 | 50.00 | 55.00 | 60.00 | 65.00 | 70.00 | 75.00 | 80.00 | 85.00 |
| Apprentice wages shall be no less than the following steps: 1\$35.04/2\$37.82/3\$40.60/4\$43.38/5\$46.16/6\$48.94/7\$51.72/8\$54.50/9\$57.28/10\$60.06 | | | | | | | | | | | |
| STEAM BOILER OPERATOR | | | | | | 06/01/2010 | \$59.380 | 12/01/2010 | \$60.630 | | |
| TAMPERS, SELF-PROPELLED OR TRACTOR DRAWN | | | | | | 06/01/2010 | \$59.380 | 12/01/2010 | \$60.630 | | |
| TERRAZZO FINISHERS | | | | | | 02/01/2010 | \$66.950 | 08/01/2010 | \$68.850 | 02/01/2011 | \$69.840 |
| | | | | | | 08/01/2011 | \$71.940 | 02/01/2012 | \$72.930 | | |
| APPRENTICE: TERRAZZO FINISHER - Local 3 Marble & Tile | | | | | | | | | | | |
| Ratio | Step | 1 | 2 | 3 | 4 | 5 | | | | | |
| 1:3 | % | 50.00 | 60.00 | 70.00 | 80.00 | 90.00 | | | | | |
| Apprentice wages shall be no less than the following: Step 1\$45.18/2\$49.53/3\$53.89/4\$58.24/5\$62.60 | | | | | | Steps are 800 hrs. | | | | | |
| TEST BORING DRILLER | | | | | | 06/01/2010 | \$49.500 | 12/01/2010 | \$50.750 | 06/01/2011 | \$51.750 |
| | | | | | | 12/01/2011 | \$53.000 | | | | |

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Division of Occupational Safety

Prevailing Wage Rates

Awarding Authority: Southborough Board of Selectmen

Contract Number:

City/Town: SOUTHBOROUGH

Description of Work: Cordaville Hall Carpentry Works - Additional structural support for installation of folding wall panels. Frame and install a new exterior door (to be provided by town).

Job Location: ~~11 Cordaville Road~~ 9 Cordaville Road

| Classification | Effective Dates and Total Rates | | | | | | | | |
|--|---------------------------------|----------|------------|----------|------------|----------|-------|-------|-------|
| TEST BORING DRILLER HELPER | 06/01/2010 | \$48.220 | 12/01/2010 | \$49.470 | 06/01/2011 | \$50.470 | | | |
| | 12/01/2011 | \$51.720 | | | | | | | |
| TEST BORING LABORER | 06/01/2010 | \$48.100 | 12/01/2010 | \$49.350 | 06/01/2011 | \$50.350 | | | |
| | 12/01/2011 | \$51.600 | | | | | | | |
| TRACTORS/PORTABLE STEAM GENERATORS | 06/01/2010 | \$59.380 | 12/01/2010 | \$60.630 | | | | | |
| TRAILERS FOR EARTH MOVING EQUIPMENT | 06/01/2010 | \$44.700 | 12/01/2010 | \$45.300 | 06/01/2011 | \$46.050 | | | |
| | 12/01/2011 | \$46.710 | 06/01/2012 | \$47.360 | 12/01/2012 | \$48.390 | | | |
| TUNNEL WORK - COMPRESSED AIR | 06/01/2010 | \$60.680 | 12/01/2010 | \$61.930 | 06/01/2011 | \$63.180 | | | |
| | 12/01/2011 | \$64.430 | | | | | | | |
| TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE) | 06/01/2010 | \$62.680 | 12/01/2010 | \$63.930 | 06/01/2011 | \$65.180 | | | |
| | 12/01/2011 | \$66.430 | | | | | | | |
| TUNNEL WORK - FREE AIR | 06/01/2010 | \$52.750 | 12/01/2010 | \$54.000 | 06/01/2011 | \$55.250 | | | |
| | 12/01/2011 | \$56.500 | | | | | | | |
| TUNNEL WORK - FREE AIR (HAZ. WASTE) | 06/01/2010 | \$54.750 | 12/01/2010 | \$56.000 | 06/01/2011 | \$57.250 | | | |
| | 12/01/2011 | \$58.500 | | | | | | | |
| VAC-HAUL | 06/01/2010 | \$44.120 | 12/01/2010 | \$44.720 | 06/01/2011 | \$45.470 | | | |
| | 12/01/2011 | \$46.130 | 06/01/2012 | \$46.780 | 12/01/2012 | \$47.810 | | | |
| VOICE-DATA-VIDEO TECHNICIAN | 07/01/2010 | \$40.790 | | | | | | | |
| APPRENTICE: VOICE-DATA-VIDEO TECHNICIAN - Local 96 | | | | | | | | | |
| Ratio | Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| 1:1 | % | 50.00 | 55.00 | 60.00 | 65.00 | 70.00 | 75.00 | 80.00 | 85.00 |
| Apprentice wages shall be no less than the following: | | | | | | | | | |
| Step 1\$21.12/2\$22.41/3\$30.45/4\$31.74/5\$33.03/6\$34.33/7\$35.62/8\$36.91 | | | | | | | | | |
| WAGON DRILL OPERATOR | 06/01/2010 | \$45.000 | 12/01/2010 | \$46.250 | 06/01/2011 | \$47.250 | | | |
| | 12/01/2011 | \$48.500 | | | | | | | |
| WASTE WATER PUMP OPERATOR | 06/01/2010 | \$59.730 | 12/01/2010 | \$60.980 | | | | | |
| WATER METER INSTALLER | 03/01/2010 | \$67.500 | | | | | | | |

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 Acting Commissioner of
 Division of Occupational Safety

Prevailing Wage Rates

Awarding Authority: Southborough Board of Selectmen

Contract Number:

City/Town: SOUTHBOROUGH

Description of Work: Cordaville Hall Carpentry Works - Additional structural support for installation of folding wall panels. Frame and install a new exterior door (to be provided by town).

Job Location: ~~11 Cordaville Road~~ 9 Cordaville Road

Classification

Effective Dates and Total Rates

Additional Apprentices Information:

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentice ratios are established by the Division of Apprenticeship Training pursuant to M.G.L. c. 23, ss. 11E-11L.

All apprentices must be registered with the Division of Apprenticeship Training in accordance with M.G.L. c. 23, Section 11.

All steps are six months (1000 hours) unless otherwise specified.

- * Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof.
- ** Multiple ratios are listed in the comment field.
- *** The job site ratio of 2 apprentices (APP) for every 3 journeymen (JM) is allowed as follows:
 1 JM: 1 APP; 2-3 JM: 2 APP; 4-6 JM: 4 APP; 7-9 JM: 6 APP; 10-12 JM: 8 APP; 13-15 JM: 10 APP; etc.
- **** The job site ratio of 2 apprentices (APP) for every 3 journeymen (JM) is allowed as follows:
 1-2 JM: 1 APP; 3-4 JM: 2 APP; 5 JM: 3 APP; 6-7 JM: 4 APP; 8 JM: 5 APP; etc.

This wage schedule must be posted at the work site in accordance with M.G.L. c. 149, § 27. Failure of the employer to pay "prevailing wage rates," which are the minimum wage rates listed above, on public works projects is a violation of M.G.L. c. 149, § 27. Employees not receiving such rates should report the violation to the Fair Labor Division of the Office of the Attorney General, 100 Cambridge Street, Boston, MA 02108; Tel: 617-727-3465. Contractors with questions about the wage rates or classifications included on the wage schedules have an affirmative obligation to inquire with DOS at www.mass.gov/dos/pw or at 617-626-6952.